



2023-2024

***PANTHER
INFORMATION GUIDE***

Superintendent's Message

Welcome to Western School Corporation. As superintendent, I would like to use this letter to tell you why I am so excited to be a part of this district. Western School Corporation is considered one of the finest school districts in the area which speaks true to our vision, "The School of Choice for Excellence in Education." This is no mistake. It is the result of three things: motivated students, supportive parents/guardians, and a dedicated staff. Ultimately, I believe that our real strength at Western is our unwavering commitment to educating and inspiring today's students for tomorrow's opportunities. To recognize the efforts we have made pursuing our mission, we were awarded the prestigious *Educational Excellence Award for Academic Gains* in 2022 by the Indiana Department of Education.

I would like to officially invite you to an exciting opportunity to partner with us and make a difference in the life of your child. Our highly engaged staff members, whose diverse areas of expertise, will build upon the excellence that characterizes our school community.



At Western School Corporation, we believe in:

- developing the whole child
- comprehensive and challenging curriculum
- innovative instruction
- inclusive environments
- high standards of excellence
- family engagement and community partnerships
- ensuring physical, emotional, and intellectual safety.

As a school partner, you have a very important role to help us continue to be an excellent school district. While the classroom teacher's role in the successful schooling of children is very important, anyone who has worked inside the walls of a school knows that parents, volunteers, local businesses, community service agencies, office staff, food service staff, custodial/maintenance staff, bus drivers, classroom assistants, administrators, and student resource officers all contribute vitally important roles in creating a school environment that is safe, clean, and conducive to student learning. At Western we work together and each of us make meaningful deposits directly to the success of our children. Never forget that we are ONE WESTERN.

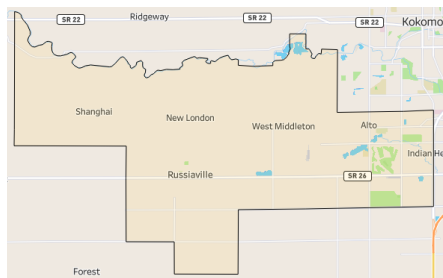
As we look ahead and engage the global opportunities and challenges we prepare for today, we continue to be dedicated to strengthening our school community and creating an environment for our students to pursue their passions and endeavors for tomorrow. I look forward to an exciting and rewarding partnership and welcome to our Western family.

Sincerely,

Mark H. DuBois

WESTERN SCHOOL CORPORATION

Western School Corporation, which encompasses Harrison, Honey Creek, and Monroe Townships, is located in southwestern Howard County. In 1949, the consolidation of the New London “Quakers”, West Middleton “Broncos”, and the Russiaville “Cossacks” established today’s Western “Panthers”. Howard County is located 50 miles north of Indianapolis, 130 miles southeast of Chicago, and 160 miles northwest of Cincinnati. Nearby Kokomo is the major city and serves as the county seat. A portion of Harrison Township lies within the Kokomo city limits. The smaller Howard County towns of Alto, New London, Russiaville, and West Middleton fall within the Western School Corporation’s boundary.



WESTERN SCHOOL BOARD



B: Linda Singer, Donna Shepherd, Lynn Hale, Jill Newby
F: Scott Gaskins, Harry Kenworthy, Joey Dyer

The Western School Board of Trustees is made up of seven members representing Harrison, Honey Creek, Monroe Townships as well as one At Large member. The school board has responsibility for major district functions including:

- School corporation governance and oversight
- Setting school policies
- Approving funding
- Strategic planning
- Hiring and evaluating the superintendent

Visit the “School Board” section of western.k12.in.us to learn more about board members and to access board agendas, minutes, and policies.

LEARN MORE ABOUT US!

WESTERN SCHOOL CORPORATION, RUSSIAVILLE, INDIANA

HOME OF THE PANTHERS



WESTERN BY THE NUMBERS

- **\$2,019,914.00** in scholarships awarded to the Senior Class of 2023.
- 565,000 square feet of facilities
- 2570 students grades K-12
- 410 employees (164 certified teachers)
- 75 acre campus
- 55 square mile district boundary
- 4 school buildings
- 95.7% attendance rate
- 94.1% graduation pathway completion
- 93.7 % IREAD3 pass rate
- 23.5% of students are low income
- 19% of students in gifted and talented
- 15.1% of students have physical, emotional, or learning disabilities
- 13.8% of students in career and technical education programs
- ONE WESTERN... ONE COMMUNITY... 100% OF THE TIME



ALUMNI CLASS OF 1951

The Western School Song was written in 1948-49 by Lucy (Blodgett) Harlow, **Annetta (Vent) White & Judy (Chapman) Robey** accompanied by music teacher Mary Bell Moore. Lucy, Annetta, and Judy were graduates of Western High School - Panthers - **Class of 1951**.

***You'll never find a high school
As great as Western High
You'll never find such friendship;
We'll shout it to the sky - Rah! Rah!
And that's not all,
we've a team that's rugged
And we can tell you why,
We've got what it takes
to win this game
For Western High!!***

75 Years of Panther Pride!

During the 2023-24 school year, Western School Corporation will celebrate our 75th graduating class of Panthers.



West Middleton HS 1947-48 (L-R) Cheerleaders: Lucy (Blodgett) Harlow, Judy (Chapman) Robey & Annetta (Vent) White

(L-R)
Annetta (Vent)
White & Judy
(Chapman)
Robey



WESTERN HIGH SCHOOL



Contact Mr. Steve Edwards, Principal,
sedwards@western.k12.in.us

Western High School is an outstanding, student centered school for grades 9-12. We feature a proud tradition of success in academics, music, arts, clubs, and athletics. Our goal is to help every student feel welcomed, connected, and a part of our Panther Family. Additionally, we strive to challenge each student to grow in his or her academic abilities and to be college or career ready by the end of four years. At Western High School, we have great teachers who spend hours planning and creating lessons, classroom activities, and projects that engage our students in learning. We believe that all students should graduate from WHS prepared for the demands of post-secondary education, meaningful careers, and effective citizenship. It is a privilege to be part of a school community where parents, teachers, and students care for each other and strive to build positive relationships that support academic and social growth.

We are very proud of our Western students, staff, alumni, and community. These people are proof of why every day is a great day to be a Western Panther.

CLASS OF 2024



Lauren Bradley

"As a Western Panther, I have experienced so many wonderful opportunities and been able to meet plenty of amazing people. As a member of our choir in high school, I'm blessed to have been able to go to Disney with the choir and sing at Disney Springs in Florida with a lot of my friends! I also was able to go to Spain with my Spanish class for over a week during the summer and be a part of many different extracurriculars. I was able to participate in varsity sports such as cross country, track, and basketball, and be involved in several academic clubs such as the English Academic team, Fellowship of Christian Athletes, and NHS. I've been afforded the opportunity to have leadership roles in many of these clubs as well such as Student Council. There are many more clubs that I've been privileged to be involved in, and all of these have helped to make me a better person. I've made so many wonderful friends and become an even stronger and more compassionate leader. Western has really helped me to become the best version of myself!"

CLASS OF 2023

"I have attended Western since I was a kindergartener and have been thoroughly pleased with my experience as a Panther. As a high schooler, I have been extremely involved in many school extracurriculars as well as many honors and dual credit courses. I am currently involved in clubs such as student council, senior class officers, ASL club, SADD club, NHS, varsity volleyball, varsity track & field, and varsity and jazz choir. Western has helped me to achieve my goals for my future after graduation by preparing me with challenging courses and the freedom to choose such courses. The many extracurriculars and classes Western has to offer along with an amazing array of staff and students has helped me to become a more well-rounded student and person as a whole."



Keona Smith

CLASS OF 2023



Chioma Ozoigbo

"I have been going to Western since third grade. I have thoroughly enjoyed my learning experience that I had at this school. At Western, there are multiple extracurriculars that students can join. This year, I am the president of my school's National Honor Society. The clubs that I have participated in include Speech and Debate, Spanish Club, American Sign Language Club, Student Council, Students Against Destructive Decisions (S.A.D.D.), Skeptics Club, and the Girls Tennis Team. These activities have given me lifelong friends. By attending Western High School, I have challenged myself with my academics and become a better person. In the fall, I will be attending the University of Michigan at Ann Arbor to study biochemistry. My nine years at Western High School has provided me with great lessons that will help me in my future."

CLASS OF 2023

"I've been at Western for almost my whole life, starting in first grade and working my way through the years. I'm truly grateful to have always had teachers that put in more than what is expected of them. From my calculus teacher who has shaped my way of thinking approaching complex problems, to my band director who has taught me core values of community. Western has provided me with a place to grow not only in education, but in character as well. I'm happy to say that I've been honored with serving as President of the senior class, as well as being involved in numerous music, sports, and public service programs. These skills I've developed will serve me well as I head to Cornell University next fall."



Adrian Cuevas

WESTERN MIDDLE SCHOOL



Contact Mr. Eric Flickinger, Principal,
eflickinger@western.k12.in.us

Western Middle School has a proud tradition of excellence which is evident by the continued success of our students. We offer a broad curriculum to meet the various needs of our students. Our goal is to provide a quality education, as well as assist students in becoming responsible and independent community members. We have an excellent school facility that gives our students a positive place to study, learn, and grow. Western Middle School strives to do what's best for our students. Our Middle School staff is committed to providing the best possible experience for all of our students. We take great pride in providing a safe, inclusive, and rigorous learning environment for all students. We offer many different and unique programs not only in the classroom, but outside of the classroom as well. Educating and caring for the whole child: academically, physically, emotionally, and socially aligns with our district's mission of educating and inspiring today's students for tomorrow's opportunities.

TEACHER SPOTLIGHT

Natalie Wheeler, our WSC Teacher of the Year recipient, is a science technology engineering, and math (STEM) teacher at Western Intermediate Schools. Mrs. Wheeler earned a Bachelors of Arts degree from Purdue University, and a Masters in the Art of Teaching from Western Governors University. Natalie has been an educator since 2007 and comes with a variety of teaching experience. Her main goal is to provide students with rich and meaningful experiences that push students to be independent thinkers. You can expect to see students asking and answering questions relevant to their world. In her classroom Mrs. Wheeler pushes students to explore, discover, and learn! Natalie believes no matter where you are; you can make an impact on those around you.



Chris Tuberty (WMS), Kristen Hoover (WPS), Barb Cline (WHS), and Natalie Wheeler (WIS) were nominated by their colleagues and selected as their respective building's Teacher of the Year for the 2022-23 school year.

WESTERN MUSIC DEPARTMENT

The Western Music Department has a long-standing tradition of musical excellence. Our music program accolades reflect our students' commitment and musical expertise as some of the strongest student musicians in the State of Indiana. Each year our music ensembles have won numerous ISSMA state awards. The Western band and choir members participate in ISSMA contests, ICDA All-State Choir and All-State Jazz Choir, IMEA All-Region Choir, Honor ensembles and Solo and Ensemble contests.

The Concert Bands, Jazz Band and Marching Band have received all gold ratings at ISSMA contests for several decades. The Western Marching Panthers have honors of winning State Finals a State Record 18 times, most recently in 2021. The Wind Symphony and Concert Band have participated in Organizational Contest receiving Gold Ratings and several "with Distinction" accolades. Most recently, the Jazz Band attended the Jazz Contest for the first time in school history, receiving a Gold Rating. The Winterguard, also functions as a part of the band program and has been successful in attending IHSCGA State Finals. The high school band program has over 100 participants each year.



Contact Mr. Stephan Garber, Band Director,
sgarber@western.k12.in.us

Our Western Choir Program has a long-standing tradition of excellence in the state and is respected for our participation and success in many facets of performance participation. The Concert Choirs and Vocal Jazz ensembles have received all Gold Ratings with numerous "With Distinction" Ratings at ISSMA contests for the past 16 years. The Western High School Choirs have also been named an All-Music Award recipient for 6 years, a recognition that is only awarded to the top choral programs in the state. The Western Vocal Jazz Choir has been to ISSMA State Finals for the past 2 years and in 2023, won the top award as the Honor Ensemble. Our Jazz Group was not only named the top ensemble in the state, but also won caption awards for the best soprano section and best bass section. Our high school singers represent Western with pride and have over 125 participants involved each year!



Contact Mrs. Janel Baker, Choral Director,
jbaker@western.k12.in.us

WESTERN JOB OPENINGS

Please visit the "Jobs" area of <http://www.western.k12.in.us/> to explore educator and support staff opportunities. Hiring teachers, custodians, bus drivers, food service staff, substitutes, and classroom assistants.

WESTERN INTERMEDIATE SCHOOL

Welcome to Western Intermediate School. We proudly serve students in grades 3-5. We are excited that you are interested in learning more about the WIS family. Our staff is committed to providing a safe and challenging learning experience that will help to develop and empower the whole child to achieve personal excellence.

We are firm believers in the importance of parental and community involvement in a child's education. Communication is an important part, and we encourage families to contact the office as we build a partnership to support our students.

As a 21-st century school, we believe that education is about giving students the skills they need to succeed in this new world and helping them grow the confidence to practice those skills. Through unique, hands-on learning experiences, our goal is to encourage critical thinking, communication, collaboration, and an overall passion for learning within our students.

We are honored to have the opportunity to share about our school and invite you to reach out to learn more about the opportunities we can offer your students.



Contact Mrs. Jamie Eckstein, Principal,
jeckstein@western.k12.in.us

STAFF SPOTLIGHT



Melissa Harnish (WHS), Ashley Pedigo (WPS), and Susan Alhesen (WIS), were nominated by their colleagues and selected as their respective building's Support Staff of the Year for the 2022-23 school year.

Melissa Harnish, our WSC Support Staff of the Year recipient, is a loyal and valued employee at Western High School. Melissa is one of the first faces you see when entering the school. Her delightful personality is only one of her many strengths. She has many responsibilities throughout the school. You will often find Melissa ordering supplies, scheduling substitutes, collecting and sending payroll, assigning lockers, answering the phone, organizing graduation, and more. With each of her daily duties; she completes them with a smile. Melissa's love for the school, staff, and students is apparent in her positive attitude. She enjoys her job and is a wonderful part of Western High School.

SCHOOL SAFETY

One of Western School Corporation's top priorities is the safety of our students, staff, and community members. We collaborate with city, county, state, and national safety officials on national best practices, as well as exemplary resources for school safety, security, intervention, deterrence, and emergency preparedness planning. Western School Corporation has Indiana School Safety Specialists in each of our schools that are trained to lead the development and implementation of school safety practices that will provide a safe educational environment for each of our students.

In addition, all four of our school buildings staff a full-time Student Resource Officer (SRO). Western School Corporation also utilizes Raptor visitor management systems to screen every visitor by scanning State issued identification and

running that information through the national sex offender registry. Moreover, every year our Western staff are trained using the federally endorsed safety protocol ALICE (Alert, Lockdown, Inform, Counter, and Evacuate) training. Western School Corporation students excel in education due to many reasons and feeling safe in our schools is an important contributor.



Contact Mr. Barrett Bates, Assistant Superintendent,
bbates@western.k12.in.us

WESTERN ATHLETICS

Western High School proudly offers 21 IHSAA Educased Based athletic programs and is a member of the Hoosier Conference. Our Panthers have won multiple conference and sectional championships along with State Championships in Girls Golf, Girls Basketball, Baseball and Dual Wrestling as well as individual state champions.

At Western, we believe our athletic programs embody the idea that athletics is an extension of the classroom and provides opportunities to teach life lessons and further instill employability skills.

Our student athletes not only excel on the field, but also in the classroom. Each school year we have over 100 of our students who earn the distinguished honor of being recognized as a member of the Indiana Academic All-State team for their respected sport and maintaining a GPA of 3.5 or higher.



Contact Mr. Aaron Hyman, Athletic Director,
ahyman@western.k12.in.us
Event schedules can be found at: <https://whspanthers.com/>

KOKOMO AREA SPECIAL EDUCATION CO-OP (KASEC)



Eastern • Maconaquah • Northwestern • Taylor • Tipton • Tri-Central • Western

Contact Mrs. Suzie Reagle, Director of KASEC,
sreagle@western.k12.in.us

Made up of 7 area county school corporations, the Kokomo Area Special Education Cooperative (KASEC) provides a continuum of special education services for students. Special education includes specially designed instruction to meet a student's unique educational needs and related services to support a student's educational program. Cooperative program areas include physical therapy, occupational therapy, blind-low vision and deaf/hard-of-hearing consultation, school psychology and speech language pathology. Five cooperative program classrooms are located at Western where students receive specialized programming whose educational needs require more intensive services and support.

WESTERN PRIMARY SCHOOL



Contact Mrs. Melissa DeWeese, Principal,
mdeweese@western.k12.in.us

Western Primary School is committed to providing a high-quality education for students in grades Kindergarten through 2nd grade. The dedicated teaching staff employs innovative teaching methods and personalized instruction to ensure each student's academic growth and success. Western Primary prioritizes creating a safe, inclusive, and nurturing environment for all students. Teachers and staff are attentive to the individual needs of students, fostering a supportive atmosphere where children feel valued and encouraged to reach their full potential. Western Primary School believes in strong partnerships between school and home. The school actively encourages parental involvement and recognizes the vital role parents play in their child's education. Regular communication and involvement in school activities create a collaborative environment where parents are actively engaged in their child's educational journey.

KOKOMO AREA CAREER CENTER (KACC)

The Kokomo Area Career Center (KACC) provides hands-on, project-based career and technical education for more than 1,250 students from the five Howard County School Corporations. KACC students are able to earn college credits from many KACC classes at no cost through agreements with Ivy Tech, Vincennes University, and the University of Southern Indiana. Approximately, 240 college credits are available to KACC students, as well as job shadowing, internships, and clinical rotations as part of the student preparation for employment and/or post-secondary education. KACC offers 11 Career Pathways: Agriculture, Business, Construction, Healthcare, Human Services, Information Technology, Manufacturing, Media Arts, Public Safety, STEM, Transportation. Western currently has 345 students attending KACC.



Contact Mrs. Sherry Yazel, High School Counselor,
syazel@western.k12.in.us

*The KACC is a partnership Western School Corporation
shares with Kokomo Center School Corporation*

EXCEPTIONAL LEARNERS

Welcome to the Western School Corporation Department of Exceptional Learners and Testing! The DELT office collaborates with students, schools, families, and the community to assist with creating specialized opportunities for personal growth and success. The goal of the DELT office is to ensure educational equity and excellence of instruction for students with disabilities. By working collaboratively with schools, students, parents and other stakeholders, every student with a disability has an Individualized Education Plan that is designed and based on the best practices in special education. A student's academic, social, emotional, physical and management needs are supported through a variety of special education services. When determining appropriate services, the Committee on Special Education must consider how a child's unique needs can be met in the least restrictive environment (LRE). Specialized programs through

our partnership with Kokomo Area Special Education Cooperative (KASEC) can be found in each of our schools and depending on the needs of the child. We believe that all students deserve an inclusive educational experience that supports them in meeting their individual goals and dreams. We believe that advocating for students in conjunction with multiple stakeholders will help to reduce ableism in our schools and society. Areas of responsibility include: Special Education, Section 504, High Ability, English Language Learners, Title IX, McKinney Vento, Foster Youth, and Local, State and National Testing. The DELT Office strives to operate with best practices, integrity, and fiscal responsibility, focusing on cultivating experiences to enhance student well-being and achievement. If you need assistance, please feel free to contact us.

Contact Mrs. Abby Wright, Director of Exceptional Learners,
awright@western.k12.in.us

TECHNOLOGY / STEM EDUCATION

Every student at Western is supplied with an Apple iPad in grades K-12. This allows students the ability to access the internet for research, web based apps, digital curriculum, and project creation. Each classroom is configured with projectors that allow teachers to share with students.

Over the past three years we have been awarded grants from the DOE and others (IN-Mac) totaling over \$125,000 to increase our STEM capabilities as a corporation. With this money, we have invested in PLTW units for our Primary and Intermediate students and we have grown our STEM Labs in both buildings. Megan McGrew grades K-2 and Natalie Wheeler 3-5 are our STEM Special Area teachers and have done an amazing job with our first school year with STEM as a special area.

Additionally, we have been able to invest in our courtyard area outside of the Primary with a variety of outdoor STEM activities and materials.



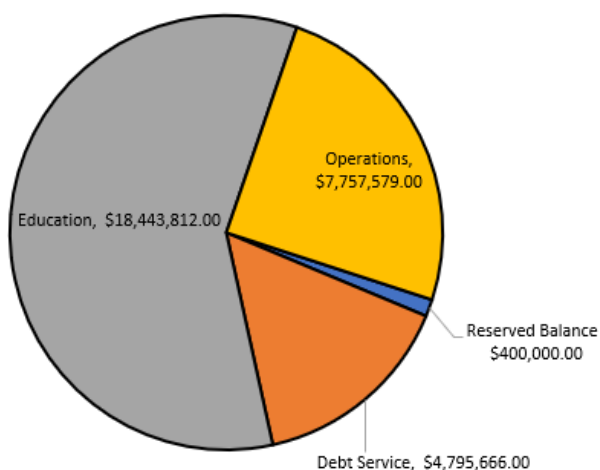
Contact Mr. Nate Schmidt, Technology Integration Specialist,
nschmidt@western.k12.in.us

SCHOOL FINANCE

As stewards of our community tax dollars, it is imperative we be committed to financial transparency and strategic use of the funds entrusted to us to educate and enrich the lives of the students of our community. As indicated by the state's fiscal indicators of success (See [HERE](#)) we have a balanced budget and are in excellent financial health. We are pleased to share that we have been able to:

- Gradually increase our fund balances as a percent of expenditures by more than 10% since 2016.
- Strategically employ the use of federal funds received as a result of the pandemic to accelerate learning and improve air quality.
- Recent HVAC projects in the Middle School and the High School will result in \$155,852.00 of energy savings per year.
- Provide increases in staff wages to reward, retain, and attract high-quality staff to ensure the best learning environment possible for the students we serve.

2023 BUDGET



Contact Mr. Kyle Zahn, Director of Finance,
kzahn@western.k12.in.us

FOOD SERVICES

Our Food Service Department is made up of a team of professionals that are dedicated to students' health, well being and their ability to learn.

We provide students with access to a variety of affordable and appealing food options that meet their health and nutrition needs.

Over the past year we have worked with each building principal to improve the environment in the cafeteria. Graphics along with signage were placed around the cafeteria and serving areas.

The foodservice website is Pantherfood.com. This site shares our monthly menus and information for Free and Reduced applications. The site also has information for prepayment for the student account with MY School Bucks.

Contact Mr. Jack Lazar, Director of Food Services,
jlazar@western.k12.in.us



(Top L-R) WHS Cafe, WPS Cafe
(Bottom L-R) WIS Cafe, WMS Cafe



2023-2024 School Calendar

Western School Corporation

2600 S 600 W

Russiaville, IN 46979

765-883-5576 (Fax) 765-883-7946

July 2023						
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August 2023						
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September 2023						
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October 2023						
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December 2023						
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8/7/2023	First Teacher Day (No Students)
8/9/2023	First Day of School for Students (No 1/2 hr delay)
Every Wed.	1/2 Hr Delay Schedule
9/4/2023	Labor Day (No School)
9/20/2023	eLearning Day/Full Day Teacher Prof Development
10/16/2023-10/20/2023	Fall Break (No School)
11/8/2023	eLearning Day/Full Day Teacher Prof Development
11/22/2023-11/24/2023	Thanksgiving Break (No School)
12/20/2023 or 1/02/2024	Teacher Record Day**
12/20/2023-01/02/2024	Christmas Break (No School)
1/3/2024	Classes Resume (1/2 hr delay)
1/15/2024	MLK Day (No School)
3/6/2024	eLearning Day/Full Day Teacher Prof Development
2/19/2024	Presidents' Day (No School/Make-up Day 1)
03/25/2024-03/29/2024	Spring Break (No School)
5/22/2024	Last Student Day
5/23/2024	Teacher Record Day (No School)**
5/27/2024	Memorial Day (No School)
5/31/2024	Graduation
Synchronous Virtual learning days will be used for cancellations. Circumstances when Synchronous Virtual learning days may be interrupted, days will be added at the end of the school year.	
Grading Period End: Oct 6 - 42 days	
Grading Period End: Dec 19 - 44 days	
Grading Period End: Mar 8 - 46 days	
Grading Period End: May 22 - 48 days	

January 2024						
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