

Western School Corporation

Russiaville, IN 46979

July 19, 2016

Minutes of the regular meeting of the Western Board of School Trustees held on Tuesday, July 19, 2016 at 6:00 p.m.

Members Present: Harry Kenworthy, Mike Koloszar, Linda Singer, Scott Gaskins, and Donna Shepherd

Members Absent: Don Wells and J. Conrad Maugans

Others Present: Randy McCracken, Abby Rodgers, Heather Hendrich, Pam Carter, Lissa Stranahan, Craig Shearer, Dee Emmons, Diane Snyder, Kristen Cole, Fran Walker, Carla Smith, Jared Grinstead, Mary Grinstead, Laura Brown, Kim Showers, Cassie Schwiertert, Diane Maurice, Brad Bennett, Kirby Booker, Lyndsay Fisher, Jennifer Duke, Sarah Kritzman, Stacy Smith, Nicole Rodman, Jessica Coble, Liz Douglass, Amy Auzins, Sherri Nuss, Matt Nuss, Kendra Metcalf, Karen Foster, Ashton Bray, Abby Crume, Ron Phillips, Roger Guinn, Lynn Guinn, Nina Sonnenberg, Sean Sonnenberg, Kay Lazar, Gregg Lockwood, Adam Morelock, Terra Nicoles, Jill Wyrick, Nicole Irwin, Janel Baker, Bart Irwin, Bev Austin, Tina Smith, Tracy Horrell, Jenny Bray, Cary Bray, Pat Waterman, Laurel Van Dyke, Brittney Pearson, Rick Davis, Kalya Smith, Jessica Rhum, Isabelle Blattner, Kara Smith, Jeannie Boyd, Bob Boyd, Allison Turner, Tim Turner, Christy Unger, Christine Truesdell, Olivia Bright, Sherry Riley, Kathy Roberts, Leslie Guy, Joe Orr, Jacob Turner, Wyatt Turner, Mason Turner, Vicki Hill, Haleigh Stipes, Katie Sundheimer, Becky Schmidt, Rachael Woodcox, Katy Lewis, Chelsie Lawson, Lori Meeks, Susan Workman, Kim McHaney, Charisse Smith, Peggy Obermeyer, Ann Taylor, Marc Vester, Suzi Morgan, Ann Loveless, Christy Unger, Suzie Reagle, Caele Pemberton, Angie Watson, Brock Richardson, Ann Bradshaw, and Brandon Shawhan

Mrs. Singer led prayer and Mr. Koloszar led the Pledge of Allegiance prior to the official start of the meeting.

Item #1 – Opening of the Meeting

Mr. Koloszar called the meeting to order at 6:00 p.m.

Item #2 –Approval of the Agenda

Mr. McCracken indicated there were additions to agenda item #12, personnel. Mr. Kenworthy made a motion to approve the agenda as amended. Mr. Gaskins seconded the motion which passed 5-0.

Item #3 – Approval of the Minutes

Mrs. Singer made a motion to approve both the minutes of the June 21, 2016 public hearing/regular meeting and the executive session. Mrs. Shepherd seconded the motion which passed 5-0.

Item #4 – Opportunity for Public Comment

Brad Bennett shared a written statement on behalf of the teachers regarding their frustrations and fears regarding negotiations, administration and their future.

Item #5 – Reports

1. Director of Finance: Mrs. Carter submitted the following report:

WESTERN SCHOOL CORPORATION
TREASURER’S REPORT
BOARD MEETING 07/19/16

Bank Balance

FIRST BANK OF BERNE:

Checking Account Balance 06/01/16	\$7,900,240.56
Non-Revenue Receipts	274,506.12
MTD Revenue	3,388,989.08
Disbursements from Clearing Accounts	317,945.88
MTD Disbursements	<u>3,347,011.47</u>
Checking Account Balance 06/30/16	\$7,898,778.41

Total Depository Balance 06/30/16 \$7,898,778.41

Vendor Claims Submitted For Approval

#70663 – 70678 of 06/22/16 - 06/30/16	\$399,844.57
#70679 – 70816 of 07/01/16 – 07/19/16	<u>\$596,688.76</u>
TOTAL:	\$996,533.33

Payroll Claims Submitted for Approval

#25 of 06/03/16	\$563,369.17
#26 of 06/17/16	<u>\$483,494.54</u>
TOTAL:	\$1,046,863.71

Interest on Checking 01/01/16 to 06/30/16 \$35,561.60
pc

Mrs. Shepherd made a motion to approve the treasurer’s report and claim docket. Mr. Gaskins seconded the motion which passed 5-0.

2. Director of Exceptional Learners and Testing: Mrs. Stranahan submitted the following report:

FROM THE OFFICE OF LISSA STRANAHAN, DIRECTOR OF EXCEPTIONAL LEARNERS AND TESTING

Important Items from Wednesday June 11, 2016 – Tuesday, June 5, 2016

Testing

- Third grade students who did not pass IREAD3 in the spring that attended summer school at WIS retested June 14-16. Of the retesters, 45% passed.

Title I

- Prepared and submitted the 2016-17 Title I Grant application for IDOE approval for the July 1, 2016 deadline. Our allocation for the 2016-17 school year is much lower than in 2015-16, with a decrease of \$47,775.88. Attached is a memo requesting board approval to accept the Title I Grant to be used as detailed in the attached spreadsheet.

3. Superintendent: Mr. McCracken shared the following report:

Information and Planning for the 2016-17 School Year

- New Teacher Cook-out (more information to come – looking at the evening of August 4)
- New Teacher Luncheon – August 4, 2016 at 11:00 a.m.
- Opening Teacher Day – August 5, 2016 at 8:30 a.m.
- First Student Day – August 9, 2016
- Medical, Dental, and Vision Insurance Renewal
 - The Insurance Committee met with Doug Heath, our Insurance Advisor on July 6, 2016 to hear his report and recommendation on our Health, Dental, and Vision renewals for the 2016-2017 school year.
 - Anthem's initial offer for medical was a 30% increase. Currently they have settled on 14.17% increase for the \$3,000 deductible, \$3,000 out of pocket plan (73 employees are on this plan, 51 single and 22 family) and 16.01% increase on the Base Plan with the higher out of pocket caps (97 employees on this plan, 50 single and 47 family).
 - We are hoping to hear from other companies this week. We are also hopeful that Anthem's increase may be reduced further based on our most recent claims.
 - AlwaysCare Dental's initial increase was 4%. Regions Insurance was able to negotiate this down to a 2% increase for 2016-2017.
 - For Vision Insurance with Anthem, there will be no rate change.
- Wednesday Morning Professional Development – This year we want to continue to emphasize collaboration and data analysis through our Professional Learning Communities. This process provides our teachers with valuable time to discuss their shared curriculum, instructional practices and student performance.
- 2016-2017 Teacher Contract – Our next negotiation session is scheduled for August 3, 2016.
- Construction and Facility Updates (shared at the meeting).
- Projected General Fund Revenue based on 2017 Funding Formula (attached)

Item #6 – Budget Calendar

Mrs. Singer made a motion to approve the budget calendar as presented by Pam Carter. Mr. Kenworthy seconded the motion which passed 5-0.

Item #7 – Resolutions for Approval

Mrs. Shepherd made a motion to approve the following resolutions:

- Transfer of \$3,000.00 from Maint of Equip to Land Acquisition and Development, Admin Site
- Transfer of \$4,000.00 from Computer Hardware and Software to Computer Fees, Primary Site
- Transfer of \$6,000.00 from Computer Hardware and Software to Computer Fees, Intermediate Site
- Transfer of \$15,000.00 from Computer Hardware and Software to Computer Fees, HS Site

Mr. Gaskins seconded the motion which passed 5-0.

Item #8 – Grants

Mr. Gaskins made a motion to approve the following grants:

- Title I Grant
- 2017 Part B Grant
- Federal Preschool Grant

Mr. Kenworthy seconded the motion which passed 5-0.

Item #9 – KASEC Joint Services Agreement

Mr. Kenworthy made a motion to approve the KASEC Joint Services Agreement as recommended by Mr. McCracken. Mrs. Singer seconded the motion which passed 5-0.

Item #10 – New HS Course

Mr. Gaskins made a motion to approve the new HS course, Introduction to Computer Science, as recommended by Mr. Davis. Mrs. Shepherd seconded the motion which passed 5-0.

Item #11 – Overnight Retreat

Mr. Kenworthy made a motion to approve the overnight retreat for the WHS Band Student Leaders, held at Taylor University on July 21-23, 2016. Mrs. Shepherd seconded the motion which passed 5-0.

Item #12 – Personnel

Mrs. Shepherd made a motion to approve the following personnel items:

1. Recommendations:
 - a. Alli Harris –Social Studies Teacher, WMS

- b. Leigh Magdelinskas – Life Skills Teacher, KASEC
 - c. Eboni Lenoir – Secretary, KASEC
 - d. Lindsay Hulet – Educational Diagnostician, KASEC
 - e. Traci DeHaven – Secretary, KASEC
 - f. Cara Harris – Paraprofessional, KASEC
 - g. Brooke Gibson – MS Jumpstart
 - h. Kirsten Jones – Bus Driver
 - i. Ashlee Shoaff – Counselor, WHS
 - j. Suzanne Evans – MS Jumpstart
 - k. Brian Pogue – Bus Driver
 - l. Paula Popper – World Language Teacher, WMS
2. Continued Employment:
 - a. Tina Smith, Stacy Jaberg, Alisha Sears, and Jami Boe-Jeffery
 3. Title I Before School Staff PD
 4. Teacher Days, Hours, Planning Periods, Sick and Personal Leave
 5. Bus Driver Hours
 6. Maternity Leave:
 - a. Lacey Haseley, WHS
 7. Resignations:
 - a. Kristy Kanable, MS Jumpstart
 - b. Sarah Banan, KASEC
 - c. Larry Gilbert, Transportation
 - d. Brittnee Ca'they, KASEC
 - e. Norma Etherington, Transportation
 - f. Amanda Blades, KASEC
 - g. Rachel Cardwell, WPS
 - h. Michaela Weber, Transportation
 - i. Melissa Rager, Transportation
 8. Retirement:
 - a. Julie Quinn

Mr. Kenworthy seconded the motion which passed 5-0.

Item #13 – Professional Improvement Requests

Mr. Gaskins made a motion to approve the following professional improvement requests:

- Lissa Stranahan – Title III Director Meeting – Perry Twp Schools – August 10, 2016
- Carla Smith – ACP Composition Review Seminar – IU Bloomington – September 23, 2016
- Emily Klingler – IDOE Data Extraction and Food Safety Training –Lebanon – July 19, 2016

Mrs. Shepherd seconded the motion which passed 5-0.

Item #14 – Board Member Roundtable

Mrs. Shepherd said that she appreciated the staff coming to the meeting and that they would need to get together and talk to figure out how to best address their fears and frustrations.

Mr. Kenworthy shared his concern for the teacher's feelings, and expressed how much they are appreciated and the different ways that that is shared on a regular basis.

Mrs. Singer appreciated the comments from the teachers, and said that it had shed light on some things for the Board to consider. She also shared that the negotiation process is give and take and that she trusts the WEA leadership team and Mr. McCracken will work well together for a positive outcome.

Mr. Koloszar and Mr. Gaskins echoed the sentiments of Mrs. Singer and Mr. Kenworthy.

Item #15 – Signing of Documents

The proper documents were signed.

Item #16 – Adjournment

The meeting was adjourned at 6:52 p.m.